A special meeting of the Library Commission was called for in order to have a presentation by Eric Craymer of Growth Management Consulting.

The meeting was called to order at 10:05 by Chairperson Pultorak.

**Dearborn Public Library – Assessment for 21st Century Preparedness was presented by Eric Craymer**

- Mr. Craymer gave a power point called Final Report Overview. This accompanies printed materials of the Organizational Assessment for Library Programs and Services along with a separate Data Book.

- The report was prepared for the Library and Library Commission as a critical step toward strategic planning. Purpose is to allow Dearborn Public Library administration and staff to identify and focus on the needs of a public library in the 21st century.

- Mr. Craymer explained his methodology as well as the discovery that there is no one existing list and definition of what those needs are. To determine this definition, he looked at lots of literature, requested direct input from various sources such as staff, patrons, City Council and Library Commission.
• Used benchmarking information from like communities and libraries

• Presented existing strengths and areas that could use strengthening

• A big take-away: Library and staff will need much support from the library commission in order to accomplish what needs accomplishing – there are many opportunities but there are many challenges too

II Questions and Discussion

• There was an opportunity for discussion and next steps to be taken

• Mr. Craymer reminded the Commission that Dearborn is certainly not the only library having these conversations regarding the direction that needs to be taken in order to continue to be relevant to the community. Libraries are changing but in general organizations see periods of growth and plateauing. The next phase is either renewal or decline.

The meeting adjourned at 12:00pm